

OCTOBER 2022 ISSUE #19

SAFETY HEALTH AND RISK E-CONNECT NEWSLETTER

LOCAL GOVERNMENT RISK MANAGEMENT SERVICES, INC. - A Service Organization of the ASSOCIATION COUNTY COMMISSIONERS OF GEORGIA and the GEORGIA MUNICIPAL ASSOCIATION

The opinions expressed in this newsletter are those of the author's and do not reflect the views of LGRMS, ACCG, or GMA.

WORKP and SEA CLEANING

Important Notice!

Double Issue November/December 2022

P.23 Also in this issue

BREAST CANCER AWARENESSS DEER RUT MAPS

SAFETY THEME DOWNLOAD THIS MONTH'S SAFETY POSTER

HEALTH PROMOTION SERVICES

CHECK OUT THE LIVING WELL GEORGIA CORNE

RISK/LIABILITY CHECK OUT THIS MONTH'S LIABILITY BEAT

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3500 Parkway Lane Suite 110 Peachtree Corners, GA 30092

www.lgrms.com

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UPCOMING WEBINARS AND TRAINING EVENTS

LAW ENFORCEMENT RISK MANAGEMENT TRAINING FULL DAY 8:30AM - 4:30PM

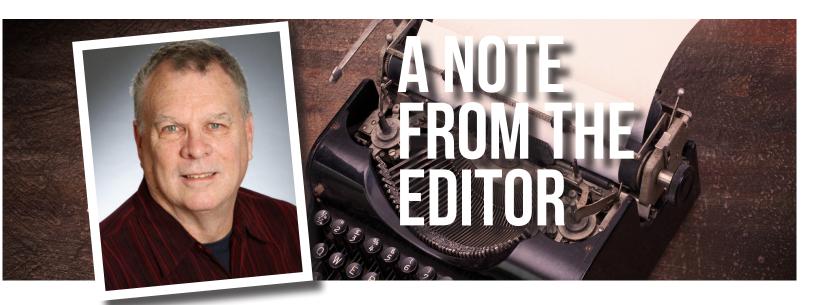
November 7 - Middle Georgia State College, Macon November 8 - Middle Georgia State College, Macon

FIRE FIGHTER CANCER TRAINING Half Day 8:30AM - 12:30PM

November 10 - Thomasville, GA November 14 - Macon, GA November 16 - Brunswick/Glynn County November 29 - Cartersville November 30 - Gainesville

IMPORTANT NOTE:

Dates may be subject to change. Please check the LGRMS website for the most current listing of training events in your area. Please visit: www.lgrms.com/trainingeventcalendar



Welcome to the October edition of SHARE, the monthly publication of Local Government Risk Management Services (LGRMS). SHARE is sent to all GIRMA/IRMA, WC, and Life & Health members 10 times per year.

SHARE has two sections: (1) a general safety, risk, and health section, and (2) a worker safety-focused section similar to the old Safety Theme.

We cover those topics and issues most relevant to Local Governments in Georgia, plus some new features. We look forward to your feedback. The LGRMS SHARE is published on or around the 20th of each month. If you are not currently on the distribution list to receive our monthly newsletter, it can be downloaded for free from the LGRMS website (www.lgrms. com).

IN THIS ISSUE

In this issue we have a variety of articles focusing on current topics affecting local governments. Workers and worker safety is always our number one focus. As part of that, our focus for October is Hazard Safety. The Safety Theme discusses housekeeping strategies for the office, community and your home during the fall months. We have also included the list of remaining training events for the 2022 calendar year. To find out what's available, go to www.lgrms.com and click on TRAINING EVENT CALENDAR to see what is offered. For questions or issues, contact Tamara Chapman at tchapman@lgrms.com, or Cortney Steptor at csteptor@lgrms.com.

Be safe.

Should you have any questions or concerns, please contact: Dennis Watts, <u>dwatts@lgrms.com</u>, or Tammy Chapman, tchapman@lgrms.com.





Names from left to right of the people in the photo: John Sherrer – Fire Chief, Lindsey Williams – Finance Director, Kim Goldener – Assistant City Manager, Sonia Jammes – City Manager, Stacy Johnson – Human Resources Manager/ Safety Coordinator, Lonnie Waters – Development Director, Adam Howard – Public Works Director, Kelly Wilkins – Public Works Technician.

DIRECTOR'S CORNER

By Dan Beck, LGRMS Director

City of Jasper, Leadership Training, and Their Journey to Build a Strong Safety Culture

I recently had an opportunity to provide a course called "How Leaders Reduce Risk" to the leadership team within the City of Jasper. Like many local government organizations, the City of Jasper has had leadership turnover. At least half of their City leadership team has less than 2 years of service with the City. Stacy Johnson, Jasper's Human Resources Manager/ Safety Coordinator, has been with the City for about a year and a half. She contacted me to conduct this training for their leadership team. Below are a few questions I asked her and her responses:

What are your plans to improve safety within the City of Jasper? The City has been gracious enough to allow me to attend all the safety coordinator meetings offered and to bring that knowledge back to the City to share it with them to make improvements by keeping the employees and our citizens safe. One way to improve safety is to start a safety challenge, one month at a time and per department. "EX. 0 / Accidents in Public Works for the month of October." Post it where all can see and post on our Facebook. Another may be that I use some of the Wellness Grant funds to provide a lunch for a safe free month for that department. These are just a couple of ideas. Why did you ask me to provide the safety leadership training? I feel that it's always best when you have someone from the outside present a safety strategy to get department heads and leadership's buy-in and energized (as I am) when trying to implement a new program. Our City Manager is all about safety and it was great to have her in the meeting sharing ideas and encouraging the department heads that she is behind this initiative as well!

Did the safety leadership training assist you in getting leaders on board with your changes? We are all working together to put measures in place going forward.

Would you recommend this training for other members? Why? I would very much recommend this training as it gives awareness to some "common sense" items that mmay be taken for granted that need a bright light shone on them sometimes. Also, it never hurts to have a pep rally, "Safety, Safety, Safety – Gooooo Team!"

Sonia Jammes, Jasper's City Manager, has been with the city for about 10 months and had the below comments about the training. Below are a couple of questions I asked her and her responses:

Why did you support department managers attending the safety leadership training? I look to my department managers to be champions of safety. They are the biggest influencers of a safety culture within their respective departments and the organization. In order to establish the foundational building blocks of a safety-first workplace, they must first be educated on what those building blocks are.

Would you recommend this training for other members? Why? I would recommend this training. It was not only educational, but it was entertaining as well. That combination of education and entertainment makes it an indelible learning experience.

Below are comments from a few other leaders who attended.

Lindsey Williams – Finance Director

Did you find any value in the safety leadership training? Yes. Being a department leader for a group that isn't in the field daily, it was good to learn different ways we could keep employees safe and to also see how the employees can help each other out with staying safe.

Would you recommend this training for others? Why? Yes, it is beneficial to everyone to know how to stay safe and how to watch out for others and for unsafe situations.

John Sherrer – Fire Chief

Did you find any value in the safety leadership

training? Yes, there is always value in training; and this is especially true when it comes to safety training. It is important to include leadership in safety training as buy-in from leadership is the key to successful implementation throughout the organization. Would you recommend this training for others? Yes, I would. Why? It is important to understand the concepts of safety leadership and how organizational leaders can influence their organization in a positive way by creating a safer environment for our organization.

Kim Goldener – Assistance City Manager

How long have you been with the City of Jasper? Just over 1 year.

Why did you support department managers attending the safety leadership training? If our department managers are attending safety training and advocating for safe work practices and environments, that will filter down to everyone in their department.

Would you recommend this training for other

members? Why? Absolutely, and then we should continue training throughout the year. It doesn't have to be elaborate or lengthy events to get your point across – there are opportunities for teachable moments nearly every day.

If you are interested in knowing more about the services and training that LGRMS provides, please click on the below links to review LGRMS's brochure and our On-Site Training List.

- LGRMS Brochure
- LGRMS On-Site Training List Loss Control

REGISTER FOR AN LGRMS IN-PERSON REGIONAL TRAINING CLASS TODAY!



No images? Click here

- SIGN UP TODAY-

Register for an LGRMS Regional Training Event Today

LGRMS Regional Training Classes are NOW OPEN for Registration!

CLICK HERE TO REGISTER

DEERER CRASH
DEERER CRASH
DEERER

Jones County, GA - The Department of Natural Resources says the state has about a million deer, and Central Georgia is a prime location.

Troy Day says he's had his share of collisions with the animals. "I believe I've hit four deer with four different vehicles, " he calculated. Day says every collision gets your heart thumping and the adrenaline going. "When you see one cross the road and you can't stop in time, yeah, that's scary," Day described.

Jeff Stanford has also experienced a deer collision. "It's just like deer hunting - they come out of nowhere," he said while shaking his head. Stanford owns Stan's Body Shop in Jones County and he's busy. He says nobody gets vacation in October and November because that's when the deer mate and tend to run out into the road and more. "I would say 50 percent of the claims are deer damage," he said.

On average, the state of Georgia sees between 45,000-55,000 deer crashes a year, and because of that, they put out a map that's going to keep you a lot safer. Here's how it works. You'll go to a <u>georgiawildlife.com/</u> rut-map. Hover over and click on your county, and the map will give you the peak times the animals are most likely to run in the streets there.

"There's no way to tell someone how to hit a deer, but I tell them, if you can hit them square in the middle, it's the easiest to fix," Stanford. DNR says it's also safer for you to hit them head-on, but if you know you're going to crash, slow down and don't swerve.

Remember, bucks chase doe at this time of year. That, combined with shorter days and more drivers out at dusk, can really add up to danger.

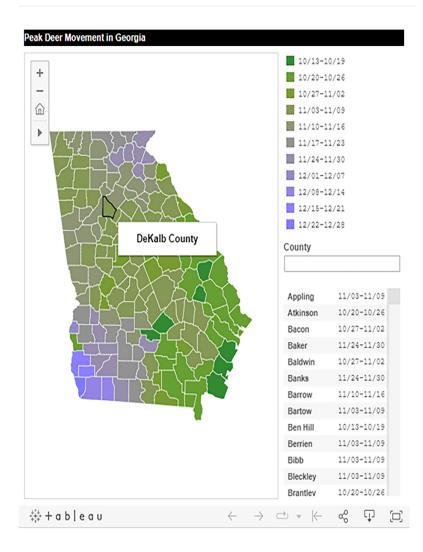
"As long they don't crash into the side, I should be good," he said with a smile. Troy bought a bigger truck with a brush guard to avoid deer. You don't need to do all of that, but check out the rut map, which will give you more information to help keep you safe.

Reference:

https://www.13wmaz.com/article/news/local/georgia-dnr-rolls-out-map-to-helpprevent-deer-crashes-2/93-6aa80ff5-3264-40f4-b18f-cec3b5b956dc



Rut Map for White-tailed Deer



Hover over your county to see peak times the deer are most likely to run in the streets in your area.



HAS ANYTHING CHANGED? FILL OUT THE FORM ON PG. 9

To ensure that we are able to keep you abreast of program changes, training dates, etc., we are asking that you please take a moment to complete the Contact Information form on page 10.

For your convenience, we have made it fillable (meaning that you can fill it out online, save, and send it back via email); or if you prefer, you may print it out, complete the required fields, and send it back to us via mail or fax.

LGRMS

Attn: Tamara Chapman 3500 Parkway Lane Suite 110 Peachtree Corners, GA 30092

Email: lgrmsadmin@lgrms.com

Fax: 770-246-3149





CONTACT LIST FORM

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LGRMS 3500 Parkway Lane . Suite 110 . Peachtree Corners, GA 30092 | Igrmsadmin@LGRMS.COM



CALLABILITY BEAT

BandwareBa

by Brian S. Batterton, J.D., LLRMI

Third Circuit Upholds Immunity for Officers in False Arrest Suit.

On August 23, 2021, the Third Circuit Court of Appeals decided Morency v. City of Allentowni, which serves as an excellent review of the law related to false arrest. The relevant facts of Morency, taken directly from the case, are as follows:

On June 14, 2018, Michael noticed two boys kicking a soccer ball, repeatedly hitting his car. The boys were both neighbors, one was the son of Hector Sanchez, who lived down the street. Michael ordered the boys to stay off his property, but rather than leave, the boys kicked the ball at Michael's car one last time. The ball then landed in a bush in front of the Morencys' porch. Hector Sanchez's son and Michael attempted to retrieve the ball at the same time, causing them to run into one another.



Hector Sanchez's son returned home upset by the incident and told his father what had happened. Hector Sanchez decided to confront Michael and went to the Morencys' home to speak with him. While several neighborhood children were present, the two men had a brief conversation. Michael claims that during this conversation, Sanchez approached him in a threatening manner, causing Michael to draw a firearm and point it at the ground. Michael told Sanchez to leave his property, which he did, taking his children with him.

After the incident, Sanchez called 911. Allentown Police Officers Eric Blood and Matthew Diehl responded and spoke with Sanchez and his son. Sanchez claimed his son told him that Michael had pushed him to the ground twice during their incident, and he described Michael's firearm as a small chrome revolver. Officer Diehl searched the state firearm registry and confirmed that Michael owned a .38 caliber revolver. Officer Diehl also confirmed that the vehicle Sanchez's children identified as Michael's was registered to him. The officers attempted to speak with Michael about the incident, but he declined to leave his house to talk to them.

After returning to the station that evening, Officer Blood completed an arrest warrant application and an affidavit of probable cause. Based on these documents, Assistant District Attorney Diane Markovitz approved charging Michael with two counts of simple assault and one count of disorderly conduct. The affidavit and warrant application were presented to Magisterial District Judge Patricia M. Engler the following day, June 15, with Officer Blood appearing before the judge to swear to its contents.

Around the same time that day, Sergeant Robert Flores, who learned about the previous day's events from officers Diehl and Blood at a morning meeting at the police station, conducted surveillance of the Morencys' home. He saw Michael leave in his car, and pulled him over, advising him he was being detained in connection with the previous day's incident. Seven minutes after the initial stop, Sergeant Flores learned via his radio that a warrant for Michael's arrest had been issued, and another officer arrived to take him into custody.

One of Michael's bail conditions was that he not reside in a home with firearms. The arraigning judge requested that Officers Blood and Diehl facilitate the removal of any firearms in the Morencys' home. Before doing so, Officer Diehl testified that he contacted a district attorney, who told him that he could lawfully search the Morencys' home with the consent of an adult occupant. The same day Michael was arrested, Officers Diehl and Blood went to the Morencys' home and asked permission from Roueth to search for her husband's firearms. Officers Blood and Diehl both testified that Roueth consented to the search of the home. The officers found two firearms during their search. They left the weapons for her to secure, and testified that they did not take anything from

the home. The charges against Michael were dismissed at a preliminary hearing.ii

The Morency's subsequently filed suit in federal court and argued that Officer Blood, Sergeant Flores, and the City of Allentown violated their rights under the Fourth Amendment. The district court granted summary judgment to all defendants. The Morency's appealed to the Third Circuit Court of Appeals.

Officer Blood

The Morency's sued Officer Blood for malicious prosecution, false arrest, and false imprisonment. Regarding these claims, the court stated

> To prevail on all three of his claims against Officer Blood, Michael must demonstrate an absence of probable cause. Probable cause exists "when the facts and circumstances within the arresting officer's knowledge are sufficient in themselves to warrant a reasonable person to believe that an offense has been or is being committed by the person to be arrested." "A 'common sense' approach [must be taken] to the issue of probable cause and a determination as to its existence must be based on the 'totality of the circumstances.iii

The court of appeals examined the Pennsylvania statutes under which Michael Morency was charged, particularly simple assault and disorderly conduct. The court held that the statements of Sanchez and his son, and other witnesses provided probable cause to believe that Michael had committed these offenses. As such, the court of appeals affirmed the district court's grant of summary judgment in favor of Officer Blood.

Sergeant Flores

Officer Blood told Sergeant Flores about the incident with Morency, and that he was applying for a warrant. Sergeant Flores went to Morency's residence to conduct surveillance. He observed Morency enter his vehicle and begin to drive away. Sergeant Flores conducted a traffic stop and detained Morency until he received word that the warrant had been granted, at which time Morency was arrested.

The court of appeals held that Sergeant Flores had, at a minimum, reasonable suspicion to stop and detain Morency while he waited for the warrant. Further, when he received word the warrant was obtained, he had another officer arrest Morency. Additionally, the court of appeals held that the information provided to Sergeant Flores by Officer Blood actually provided him with probable cause to stop and arrest Morency.

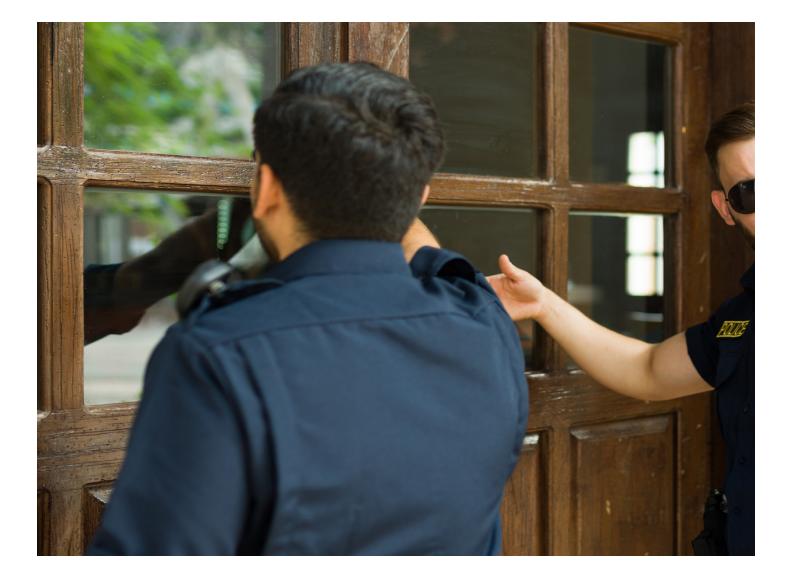
Therefore, since Sergeant Flores had reasonable suspicion and/or probable cause for the stop and probable cause after he was told the warrant was obtained, the claims against him fail, and the court of appeals affirmed the grant of summary judgment to the sergeant.

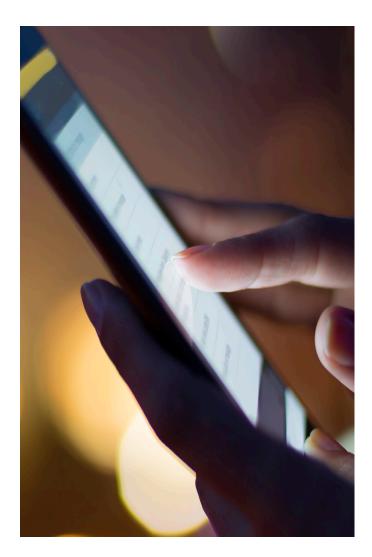
Search of the House for Weapons conducted by Officers Blood and Diehl

The Morency's argued that Roueth did not provide the officers with valid consent to search their house for weapons. The court stated



Although "[t]he Fourth Amendment generally prohibits the warrantless entry of a person's home," this prohibition does not apply "to situations in which voluntary consent has been obtained, either from the individual whose property is searched, or from a third party who possesses common authority over the premises." As to whether the consent was voluntary, there is no "talismanic definition of 'voluntariness," and so we must consider the totality of the circumstances. These include the age, intelligence and education of the person giving consent, whether they were advised of their constitutional rights, and whether any questioning preceding the consent was repeated and prolonged. No one factor is dispositive. The Government bears "the burden of proving that the consent was, in fact, freely and voluntarily given.iv





Roueth first argued that she was confused when she gave consent. The court found no evidence that indicated that she did not realize what she was doing or under duress. The court explained

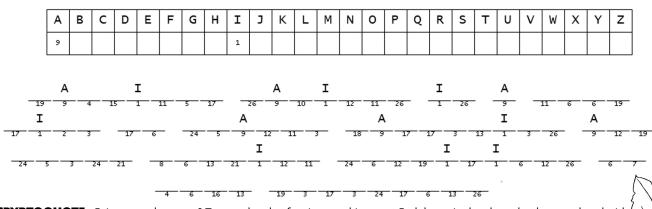
There is nothing in the record to suggest that Roueth's age, intelligence or education would in any way contribute to a lack of understanding of what she was consenting to. The officers did not subject her to prolonged questioning, and Roueth testified that their demeanor was normal and not loud or aggressive. They also spoke to Roueth at her home, a place where she was comfortable, and officers did not engage in any questioning designed to incriminate her. Although the officers did not inform Roueth of her ability to withhold her consent, she testified that she was present at the house the previous day when Michael rebuffed the same officers' request to talk to him, and therefore was likely aware of her ability to do so.

Roueth also claimed her consent was involuntary because the officers told her that her husband could not return home while he possessed firearms. However, her husband also called her and told her the same thing. Additionally, she had already recovered one gun and put it on the table for the police. Thus, the court of appeals held that Roueth gave free and voluntary consent and affirmed the grant of summary judgment for the officers.

i No. 20-3469 (3rd Cir. Decided August 23, 2021 Unpublished) ii Id. at 2-4 iii Id. at 6 (emphasis added) iv Id. at 10-11 (emphasis added)

October SHARE

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CRYPTOQUOTE. Enjoy a good mystery? Try your hand at figuring out this quote. Each letter in the phrase has been replaced with a random letter or number. Try to decode the message. The first letter has been provided. Check your answers on p. 24

MAZE. The fall is a wonderful time of year, but don't get too enamored by it's beauty, because hazards are all around. Test your abilities to move past perilous situations in our a-Maze-ing puzzle and see how quickly you can make it to safety. *Answer key on p. 24*

START

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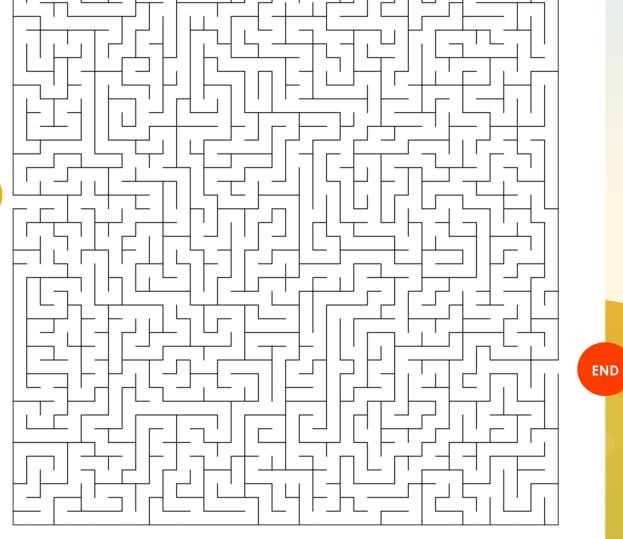
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by Candace Amos LGRMS Health Promotion Representative Breast cancer screening means checking for cancer before there are signs or symptoms of the disease. Screenings can help discover conditions that lead to cancer, which help doctors find and treat some types of cancers early. It's easy to get busy and put off screenings. Many people share the notion that going to the doctor is for when you are sick, but that's not the case.

A cancer screening can save your life or the life of a loved one by detecting the disease before symptoms appear. There are three main tests to check the breasts for cancer. Talk to your doctor about which tests are right for you and when you should have them. • A mammogram is an x-ray of the breast. Regular mammograms can lower the risk of dying from breast cancer.

• A clinical breast exam is an examination by a doctor or nurse, who feels for lumps or other changes.

• Breast self-exam is when you check your own breasts for lumps, changes in size or shape, or any other changes in the breasts or armpits.

 Do a breast self-awareness check once a month.
 Be familiar with how your breasts normally look and feel. Look for a lump, change in size or shape of breast, dimpling in the skin, a nipple turned inward, discharge,

1 IN 8 WOMEN will be diagnosed breast cancer in their lifetime

SHARE BECAUSE YOUR CARE

scaly, red, or swollen skin.

 Visit your provider for a Well-Woman Exam once a year. This includes a routine pelvic exam, pap smear, and the doctor will perform a brief breast exam.
 National Breast Cancer Foundation recommends women ages 40 and older get a Mammogram every year. A mammogram is an X-Ray of the breast that can detect cancer before a lump is large enough to be detected by touch.

Early detection means finding the cancer before it spreads.

And there are many ways you can protect yourself, as well as your employees' health. You can start by participating in the LGRMS HPS Forum Call, in which we'll go over a Health Toolkit that provides "tools" to promote health in your organization.

The Health Toolkit for November is available now. In it, you'll receive all the tools you'll need beforehand to start planning.

The 2022 Monthly Forum Call calendar is out too. The Forum Call is for Health Promotion Champions and individuals responsible as health promotion leaders, administrators, HR and personnel directors, clerks, health/safety coordinators, and wellness/health benefit coordinators. All are welcome to participate. You'll receive an invite each month. Please stay on the lookout!





WEEK	ACTION/ACTIVITY	RESOURCES
Week of October 24th	 Start planning for first week of November Promote events on company's social media site and intranet sites Consider promoting the Great American Smokeout day on the third Thursday of November (11/17/2022) 	•What is COPD (CDC)? •Smoking and COPD (CDC) •The Great American Smokeout (ACS)
Week of October 31st - November 4th	 Hang poster What Is COPD? Distribute quiz Think you might be at risk for COPD? Distribute flyer Get the Facts About COPD 	 Poster – What Is COPD? (CF) Quiz – Think you might be at risk for COPD? Take this 5-question risk screener. (COPD Foundation) Flyer – Get the Facts About COPD (CF)
Week of November 7th	 Hang poster Smoking Is the Leading Cause of COPD Distribute flyer Information Series: COPD Post, hang, and/or distribute one of the Great American Smokeout tools and resources Promote the Great American Smokeout day 	Poster – Smoking Is the Leading Cause of COPD (CDC) Flyer – Information Series: COPD (ATS) Great American Smokeout Tools and Resources (Posters, Flyers, Print Ads, Table Signs, Sticker Sheet, Quit Cards, and Benefits of Quitting Smoking Handout)
Week of November 14th	 Hang poster COPD Infographic Post, hang, and/or distribute one of the Great American Smokeout tools and resources Promote the Great American Smokeout day 	Poster – COPD Infographic (CF/AAN) Great American Smokeout Tools and Resources (Posters, Flyers, Print Ads, Table Signs, Sticker Sheet, Quit Cards, and Benefits of Quitting Smoking Handout)
Week of November 21st	 Hang poster When You Quit Smoking, The Health Benefits Are Immediate Distribute video Tips From Former Smokers – Michael P.'s "COPD and Smoking" Distribute flyer Questions to Ask Your Doctor About COPD 	 Poster – When You Quit Smoking, The Health Benefits Are Immediate (Anthem) Video – Tips From Former Smokers - Michael P.'s "COPD and Smoking" (CDC) (0:30) Flyer – Questions to Ask Your Doctor About COPD (CF)
Week of November 28th	 Hang poster Managing Your COPD Distribute flyer Now That You Know It's COPD: Here's How to Breathe Better 	Poster – Managing Your COPD (CF) Flyer – Now That You Know It's COPD: Here's How to Breathe Better (NHLBI)

FUN WITH RECIPES

SWEET AND SOUR CHICKEN WITH BROCCOLI

Ingredients:

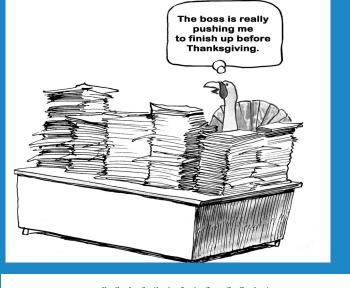
Sesame Oil | Orange Juice | Boneless Chicken Breasts | Broccoli Florets | Cornstarch | Rice Vinegar | Low-Sodium Soy Sauce | Honey | Chopped Garlic | Crushed Red Pepper



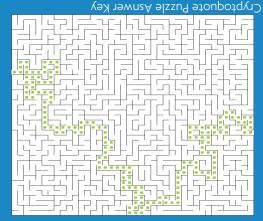
1 Tbsp Sesame Oil | ½ Cup Orange Juice | 1 lb. Boneless Chicken Breasts | 6 Cups Broccoli Florets | 1 ½ Tbsp Cornstarch | 2 Tbsp Rice Vinegar | 2 Tbsp Low-Sodium Soy Sauce | 2 Tbsp Honey | 2 Cloves Chopped Garlic | 2/3 Tsp Crushed Red Pepper

Heat oil in a large skillet over medium heat. Add chicken and cook until browned and cooked through. Transfer chicken to a plate. Add orange juice to the pan, scraping up any brown bits. Add broccoli, cover, and cook until tender. In a separate small bowl, whisk vinegar, soy sauce, and corn starch. Add mixture to the pan along with honey, garlic, and red pepper. Bring to a boil stirring until sauce is thickened. Add chicken back to pan, cook for 1 minute, and serve.

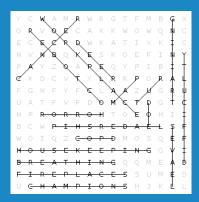
FUN WITH SAFETY ANSWER KEY



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Maze Puzzle Asnwer Key



Word Search Puzzle Asnwer Key





LOCAL GOVERNMENT RISK MANAGEMENT SERVICES, INC., - A Service Organization of the ASSOCIATION COUNTY COMMISSIONERS OF GEORGIA and the GEORGIA MUNICIPAL ASSOCIATION

our WORKPLACE Horror Story?

Is your workplace a horror story?

Fall is here, and with the season comes some pretty scary hazards that affect both our work and our community environments. Here are some health and safety tips to keep you safe and sound.

Office Housekeeping

A messy and cluttered office space is a spooky path to slips, trips, and falls. Be mindful of trip hazards. Make sure your pathways are clear and free of obstacles and clutter.

Scary movies often show someone putting their hand in a menacing space. How menacing is your desk drawer. Any Sharp objects (scissors, staples, and pins) that might cut or stick you? Might be time to shed some light on these hidden spaces and clean and organize your desk and storage areas.

Cold weather brings out the space heaters. Time to review your policies on use, and where and if allowed. Some questions to ask. Will the heater overload our available circuits? Does the heater have automatic shutdown when tipped over, or left on too long.

Community

Daylight saving time ends for most places every year on the first Sunday in November. This means it starts to get darker earlier. As we set our clocks backward by one hour, here are some tips to avoid limited visibility hazards. Watch for pedestrians and bikes (particularly children) walking or riding on or near roadways, median and curbs. Often they think they are more visible then they are. Many wear dark clothing and blend in with dark background. The glare of other vehicles lights, street lights, and other lights add additional glare hazard's for the driver. Drive a bit slower, keep your windshield clean. Consider wearing glare resistant glasses while driving at night.

Leaf hazards



The leaves can be beautiful this time of year, while pretty, they can pose additional hazards for motorists and pedestrians.

Fallen leaves when wet can create slick conditions. Increasing your breaking distance and traction issues similar to icy conditions. Accumulated leaves can hide road markings (center line for example), pot holes, or other debris on the road. As with other hazardous conditions, slow down and increase your following space.

Similar issues exist for pedestrians. It is important to keep access to your facilities cleared of accumulated leaves to avoid slip trip and fall issues.

Smoke and other detectors.

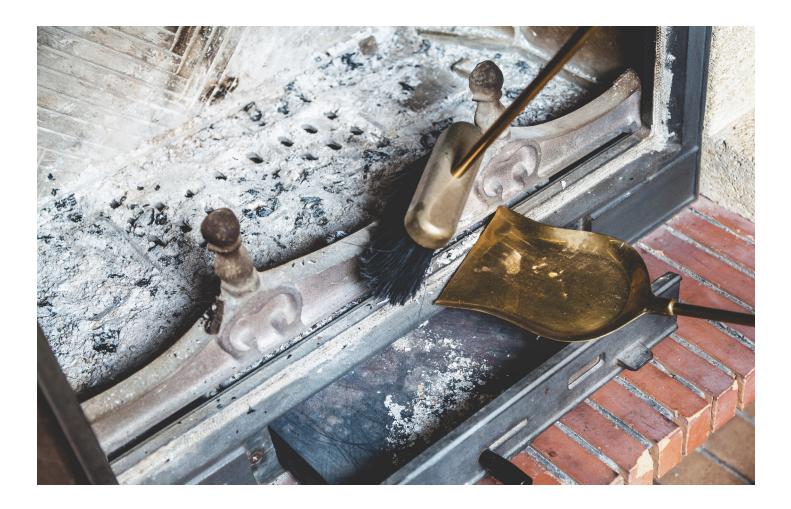
Daylight savings is a good time to change batteries and check working condition of your detectors.

Fireplaces and furnaces.

If you have a fireplace that you use, consider having a certified chimney sweep inspect its condition and if needed clean it out. Accumulated creosote is a fire hazard.

For furnaces, have a certified HVAC professional inspect and service your system.

For Home and workplace. Dust off the emergency and evacuation plan for your home and office. Have a meeting so everyone is clear on what to do, where to go. Consider having a practice drill to test the plan.





SAFETY THEME POSTER

OCTOBER 2022 ISSUE #19

LOCAL GOVERNMENT RISK MANAGEMENT SERVICES, INC., - A Service Organization of the ASSOCIATION COUNTY COMMISSIONERS OF GEORGIA and the GEORGIA MUNICIPAL ASSOCIATION

Avoid Workplace Horror Socies. Keep your environment clean!

General Self Inspection Program

Location, Area, or Department: Date:									
Surveyor:									
General	Evaluation	Needs Action	Needs Improvement	Good	Very Good				
b. c.	ty/Liability Fire protection Housekeeping Slip/trip/fall Public safety								
b. c.	yee Safety Safety meetings Safety rules Work conditions Auto/equipment								
Property/LiabilityYesFire protection□Emergency numbers posted□Fire extinguishers available/serviced□Fire alarm panel showing system is operational; no warning lights.□Automatic sprinkler system control valve locked in open position.□Automatic sprinkler heads clear of storage within three feet.□Flammable, combustible liquids stored in UL-listed containers.□Flammable, combustible liquid containers stored in proper cabinet or container.□Smoking, No Smoking areas designated/marked.□Any cigarette butts noticed in No Smoking areas.□Comments:□									
Houseke Stairwells Furnace, h Work and µ Floor surfa Stored iter		ms. ctrical panel are extension corc ther fluids, or w properly suppo	eas clear of combu ls, boxes, equipme /ater. orted; heavy items	stible items. nt, or other	tripping hazards.				
	(7.1)								
Handrails f Guardrails Stair hand Floor surfa All rugs ar Any holes,	s are in good condition for all stairs/steps. for all elevated platforr rails are in good conditing the sare even, with non- e held down or have non- pits or depressions are signs are available and the	ns. on; not loose o slip wax if appl n-slip backing. marked with ta	r broken. icable.	guardrails.					

General Self Inspection Program

Public Safety	Yes	No
Public areas kept clear of storage and supplies.		
Emergency lighting for public assembly areas in buildings.		
Evacuation plans posted for public assembly areas in buildings.		
Public areas have necessary warning or directional signs.		
Construction work has barriers, covers, and markings.		
Street and road signs noted in good condition, clear of obstructions.		
Sidewalks smooth and even; no holes, no raised or broken areas.		
Comments:		

Employee Safety

Safety Meetings

Held in the department. Meetings held monthly guarterly other ; documented	
Different topic each time. Covers department safety rules.	
Safety Rules	
Rules specific for this department. Rules are written, posted in the department. Reviewed with new employees.	

Work Conditions

Employees exposed to:HeatCold		Use of chemicals							
Noise Work i	n confined spaces	Work in trenches							
Traffic Blood	/body fluids	Other							
Proper personal protective equipment availal	ble								
Respirators, goggles, face shields, chemic	cal gloves, traffic vest	s, appropriate clothing							
Trench boxes/shoring for trenching, ear p	lugs/muffs, body arm	or (law enforcement)							
Confined space equipment, harness, air testing equipment, ventilation equipment, tripod									
Fire department turn-out gear, blood-borr	ne pathogens kits								
Personal protective equipment required to be	e worn.								
Employees trained on proper use.									
Equipment properly maintained.									
Shop equipment has proper guards to protect	t from pinch or caugh	nt-between type injuries.							
Chemicals used in the department.									
MSDS sheets available; employees train	ed on hazards, prope	r use, proper PPE to use.							
Comments:									

Auto and Equipment

Seat belts provided.	
Seat belts required to be used.	
Drivers noted wearing seat belts.	
All lights working including strobe lights, turn signals.	
Tires in good condition, tread, sidewalls.	
Glass in good condition; not cracked, broken.	
Reflective tape, signs in good condition.	
Any periodic, documented, self-inspection of the vehicles/equipment.	
Proper guards on mowers, other equipment.	
Comments:	

Safety Meeting Attendance Sign Up Sheet

City/County:		
Date:		
Department:		
Topic:		
Attendees:		
	-	
	_	
	-	
	-	
	-	
Next meeting scheduled for		
Safety Coordinator		



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SHARE

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Has your organization undergone any changes in personnel? Are there other staff members that you would like to receive a copy of our publications? If so, please complete the form on p. fa9



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